

## Independent Contractor Agreement

ECOCOMPASS, INC. referred to as The CONTRACTING PARTY, located at:  
225 East 30<sup>th</sup> street Suite BR  
New York, NY 10016

and

Alexander Kotevski, referred to as INDEPENDENT CONTRACTOR, located at:  
N.N.Borce 38/2  
7000 Bitola

Shall fourth agree that:

INDEPENDENT CONTRACTOR shall perform the following services for CONTRACTING PARTY:

**Contractor shall perform duties of web development and design on an ongoing basis helping to create a new revolutionary green-tech market.**

at the following rate of pay:

**\$1,200 USD monthly**

This agreement shall be valid as of **01/01/2012** and shall terminate at the companies sole discretion.

Contracting Party may terminate this contract on 45 days notice to Independent Contractor for unsatisfactory performance.

THIS IS AN AGREEMENT FOR INDEPENDENT CONTRACTING SERVICES. THE CONTRACTING PARTY PROVIDES NO BENEFITS SUCH AS UNEMPLOYMENT INSURANCE, HEALTH INSURANCE OR WORKER'S COMPENSATION INSURANCE TO INDEPENDENT CONTRACTOR.

CONTRACTING PARTY IS ONLY INTERESTED IN THE RESULTS OBTAINED BY THE INDEPENDENT CONTRACTOR. INDEPENDENT CONTRACTOR SHALL BE RESPONSIBLE FOR PROVIDING ALL TOOLS AND MATERIALS REQUIRED FOR PERFORMANCE OF THE TASKS AGREED TO.

INDEPENDENT CONTRACTOR IS RESPONSIBLE FOR PAYMENT OF ALL FEDERAL, STATE AND LOCAL INCOME TAXES.

Dated: 01/01/2012

\_\_\_\_\_  
Signature

Oleg Vasertriger  
Name

President  
Title

Dated: 28/12/2011

Alexander Kotevski  
Signature

Aleksandar Kotevski  
Name

Lead Developer  
Title